



## Curriculum vitae Europass



### Personal Information

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Nationality Romanian

Date of birth 01.11.1979

Gender Masculine

**Position Full Professor of education, PhD,  
Director of the Department of Teacher Training (DTT)  
West University of Timișoara (WUT)**

**Period September 2023 - present**

**Job title Full Professor of Education, PhD, DTT of UVT**

**Main activities and responsibilities** Management, research, teaching activities with students related to the initial training process for the teaching career, and continuous training activities for pre-university teaching staff.

**Name and address of employer** West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 227.

**Type of business or sector** Higher education

### Work experience

**Period May 2017 - present**

**Job title** Director of the Department of Teacher Training (DTT) at the West University of Timișoara (WUT)

**Main activities and responsibilities** Management, research, teaching activities with students related to the initial training process for the teaching career, and continuous training activities for pre-university teaching staff.

**Name and address of employer** West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 227.

**Type of business or sector** Higher education

Period **May 2017 - present**  
 Job title Research Coordinator of the Academic Development Center at the West University of Timișoara  
 Main activities and responsibilities Management, research, and training activities for university teaching staff, creating and developing a team of young researchers.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 227.  
 Type of business or sector Higher education

Period **May 2016 - May 2017**  
 Job title Director of the Academic Development Center at the West University of Timișoara  
 Main activities and responsibilities Management, research, and training activities for university teaching staff.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 605B.  
 Type of business or sector Higher education

Period **2011 - 2015**  
 Job title Senator of the West University of Timișoara  
 Main activities and responsibilities Member of the Professional Career Commission for University Teaching Staff: outlining and implementing a unified strategy for the continuous development of university teaching staff at UVT.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 605B.  
 Type of business or sector Higher education

Period **September 2015 – September 2023**  
 Job title PhD Associate Professor in the DTT of UVT  
 Main activities and responsibilities Management, research, teaching activities with students related to the initial training process for the teaching career, and continuous training activities for pre-university teaching staff.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 227.  
 Type of business or sector Higher education

Period **September 2009 - September 2015**  
 Job title PhD University lecturer in the DTT at UVT  
 Main activities and responsibilities Management, research, teaching activities with students related to the initial training process for the teaching career, and continuous training activities for pre-university teaching staff.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 605B.  
 Type of business or sector Higher education

Period **October 2005 - September 2009**  
 Job title Doctoral student and Teaching Assistant in the DTT at UVT  
 Main activities and responsibilities Research, teaching activities with students related to the initial training process for the teaching career, and continuous training activities for pre-university teaching staff.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 041.  
 Type of business or sector Higher education

Period **October 2003 - September 2005**  
 Job title Junior Teaching Assistant in the DTT at UVT  
 Main activities and responsibilities Research, teaching activities with students related to the initial training process for the teaching career, and continuous training activities for pre-university teaching staff.  
 Name and address of employer West University of Timișoara, Vasile Pârvan Blvd. no.4, Timișoara, postal code 300223, room 041.  
 Type of business or sector Higher education

### Education and Training

Period **September 2017**  
 Qualification/Degree Obtained Habilitation degree in Education Sciences, with the thesis titled *Teacher pedagogical training: Scientific and evidence-based contributions for sustained the effective practice*  
 Main Disciplines Studied/Professional Educational research  
 Competencies Acquired  
 Name and Type of Educational Institution/Training Provider Faculty of Psychology and Education Sciences, University of Bucharest, state university  
 Level in National or International Classification NA

Period **October 2005 – February 2009**  
 Qualification/Degree Obtained Doctor of Education  
 Main Disciplines Studied/Professional Qualitative research methods, Quantitative research methods, Paradigms of education sciences  
 Competencies Acquired  
 Name and Type of Educational Institution/Training Provider Faculty of Psychology and Education Sciences, University of Bucharest, state university  
 Level in National or International Classification Level 6

Period **October 2003 – July 2004**  
 Qualification/Degree Obtained Postgraduate studies "Educational and School Management"  
 Main Disciplines Studied/Professional Educational management, Classroom management, Research project management in education sciences  
 Competencies Acquired

Name and Type of Educational Institution/Training Provider	Faculty of Sociology and Psychology, West University of Timișoara, state university
Level in National or International Classification	Level 6
Period	<b>October 1999 – July 2003</b>
Qualification/Degree Obtained	Bachelor of Education Sciences
Main Disciplines Studied/Professional Competencies Acquired	Theory and methodology of curriculum, Theory and methodology of instruction, Theory and practice of evaluation, Adult education, Theory of education, Research methodology
Name and Type of Educational Institution/Training Provider	Faculty of Sociology and Psychology, West University of Timișoara, state university
Level in National or International Classification	Level 5
Period	<b>September 1994 – July 1999</b>
Qualification/Degree Obtained	Primary school teacher
Main Disciplines Studied/Professional Competencies Acquired	Psychology, Theory and methodology of curriculum, Theory and methodology of instruction, Theory and practice of evaluation, Adult education, Theory of education
Name and Type of Educational Institution/Training Provider	"CD Loga" Pedagogical High School Caransebeș, Caraș-Severin County, state high school
Level in National or International Classification	Level 3
<b>International Professional Training Stages</b>	
Period	<b>December 2018</b> <b>December 2019</b>
Type of training/activity conducted	Pedagogical training for university teachers
Name and type of educational institution/training provider	Maastricht University, Netherlands University Centre for International Cooperation in Academic Development (MUNDO)
Period	<b>June – July 2012</b>
Type of training/activity conducted	Educational research internship
Name and type of educational institution/training provider	London Metropolitan University, England Institute for Policy Studies in Education
Period	<b>May 2012</b>
Type of training/activity conducted	Educational research internship

Name and type of educational institution/training provider University of Florence, Italy Faculty of Education Sciences

**Personal skills and competences**

Native language(s) Romanian

Foreign language(s) known Self-assessment	<b>Understanding</b>		<b>Speaking</b>		<b>Writing</b>
	Listening	Reading	Participation in conversations	Oral discourse	Written expression
Italian language	C1	C1	C1	C1	C1
English language	C1	C1	B2	B2	C1

- Relevant competences
- Research competences and advances academic writing skills, proven by:
    - Coordinating 7 teacher training projects that included impact evaluation studies.
    - Publishing two meta-analysis studies involving impact evaluation (Q1, Educational Research Review; Q1, Educational Psychology Review).
    - Publishing 4 impact evaluation reports of continuous teacher training programs and two WOS indexed articles (Q1, Higher Education Research & Development; Q1, Higher Education) that utilize the impact analysis data of training programs and propose suggestions for pedagogical training of teachers.
  - Continuous teacher training competencies, proven by:
    - Coordinating the DTT at UVT, a department with specific functions for initial and continuous training of pre-university teaching staff.
    - Coordinating, as a director, 12 national and international projects that involved pedagogical training activities for teaching staff.
    - Director of 4 postgraduate programs for continuous training of teaching staff.

Organizational competencies and skills Skilled organizer and team leader, strategic abilities, development of medium- and long-term plans - acquired and developed through various leadership opportunities in research and/or institutional development projects, as well as through coordination of DTT-WUT and CDA-UVT.

Social competencies and skills Sociable, cooperative, open-minded, curious.

Computer utilization competencies and skills Proficient in Windows, Office, Browser/Internet, Email, Web-design - acquired through university courses, continuous use, and website building.

**Articles published in prestigious international journals, as first author** Ilie M. D. (2014). An adaption of Gagné's instructional model to increase the teaching effectiveness in the classroom: The impact in Romanian universities. *Educational Technology Research and Development* 62:767–794, (Q1, FI = 5,580). <https://doi.org/10.1007/s11423-014-9353-6>.

**and/or corresponding author  
(Q1 or Q2), in the last 10 years**

Ilie M. D., Maricuțoiu, L. P., Iancu, D. E., Smarandache, I. G., Mladenovici, V., Stoia, D. C. M., & Toth S. A. (2020). Reviewing the research on instructional development programs for academics. Trying to tell a different story: A meta-analysis. *Educational Research Review* 30:1-18, (Q1, FI = 7,803).  
<https://doi.org/10.1016/j.edurev.2020.100331>.

Mladenovici, V., Ilie M. D., (correspondent author), Maricuțoiu, L. P., & Iancu, D. E. (2021). Approaches to teaching in higher education: The perspective of network analysis using the Revised Approaches to Teaching Inventory. *Higher Education*. (Q1, FI=4,634).  
<https://doi.org/10.1007/s10734-021-00766-9>.

Mladenovici, V., & Ilie, M. D. (correspondent author) (2023). A cross-lagged panel model analysis between academics' conceptions of teaching and their teaching approaches. *Studies in Higher Education* (Q1, FI = 4,017).  
<https://doi.org/10.1080/03075079.2023.2213716>

Smarandache, I. G., Maricuțoiu, L. P., Ilie M. D. (correspondent author), Iancu, D. E., & Mladenovici, V. (2021). Students' approach to learning: Evidence regarding the importance of the interest-to-effort ratio. *Higher Education Research and Development* (Q1, FI = 3,851).  
<https://doi.org/10.1080/07294360.2020.1865283>.

Cîmpean, M., Maricuțoiu, L. P., & Ilie, M. D. (correspondent author) (2021). Measuring classroom climate: Validation of the CCQ-P for primary, middle school and high school levels, on the Romanian population. *Studies in Educational Evaluation* 68 (Q2, FI = 1,983).  
<https://doi.org/10.1016/j.stueduc.2021.100976>.

**Books published as sole  
author/main author and/or  
coordinated**

Ilie M. D. (2014). (coord.). European Union Citizen: *Instructional-educational strategies manual for primary cycle based on empirical evidence (Cetățean al Uniunii Europene: manual de strategii instructiv-educative pentru ciclul primar fundamentate pe dovezi empirice)*. Cluj-Napoca: Publisher EIKON.

Ilie M. D. (2009). (coord.). *Theory and methodology of curriculum*, 2nd revised edition (*Teoria și metodologia curriculum-ului*, Ediția a II-a revizuită), Timișoara: Publisher Mirton.

Ilie M. D. (2009). (coord.). *Theory and practice of educational assessment*, revised 1st edition (*Teoria și practica evaluării educaționale*, Ediția a I-a revizuită), Timișoara: Publisher Mirton.

Ilie M. D. (2009). (coord.). *Theory and methodology of instruction*, revised 1st edition (*Teoria și metodologia instruirii*, Ediția a I-a revizuită și adăugită), Timișoara: Publisher Mirton.

Ilie M. D. (2009). (coord.). *Introduction to Pedagogy*, 2nd revised edition (*Introducere în pedagogie*, Ediția a II-a revizuită și adăugită), Timișoara: Publisher Mirton.

Ilie M. D. (2008). *Organizational cultures in the Romanian university space* (*Culturi organizaționale în spațiul universitar românesc*). Timișoara: Publisher Mirton.

Ilie M. D. (2005). *Elements of general pedagogy, curriculum theory, and instruction theory* (*Elemente de pedagogie generală, teoria curriculum-ului și teoria instruirii*), Publisher Mirton.

**Projects won as lead researcher and/or project director in national and/or international competitions:**

Implementation period	January 2019 – July 2021
Project title	Together universities and employers. An integrated system of innovative educational programs
Project ID	POCU/320/6/21/121030
Funding source	Ministry of Education
Project budget	5,794,496.69 RON
Competition type	National
Role/activity carried out within the project	Project Manager Project management, pedagogical training programs dedicated to teachers, and impact evaluation study of these training programs
Main project result(s)	*230 teachers from 5 universities in Romania trained through long-term programs and other complementary activities, such as workshops and/or national and international training internships. *5 research reports with the evaluation of the impact of teacher training. *1 scientific article published in a WOS-indexed journal, in Q1 (Higher Education).
Implementation period	2017 - 2023
Project title	WUT teaching and learning brand (a series of annual institutional development grants)
Project ID	CNFIS-FDI-2017-0518, CNFIS-FDI-2018-0063, CNFIS-FDI-2019-0408, CNFIS-FDI-2020-0274, CNFIS-FDI-2021-0460, CNFIS-FDI-2022-0489, CNFIS-FDI-2023-F-0384
Funding source	Ministry of Education
Project budget	2,994,140.91 RON
Competition type	National
Role/activity carried out within the project	Project Director Project management, pedagogical training programs dedicated to teachers, and impact evaluation study of these training programs
Main project result(s)	*460 university teachers trained through various types of pedagogical training activities (teaching grants, long-term programs, workshops, international internships, national internships).

\*3 scientific articles in WOS-indexed journals, in Q1 or Q2 (Educational Research Review, Higher Education Research and Development, Studies in Education Evolution)

Implementation period January 2014 – December 2016  
 Project title UNIVERSITARIA – university didactics and advanced scientific research school  
 Project ID POSDRU/157/1.3/S/135590  
 Funding source Ministry of Education  
 Project budget 6,209,852.72 RON  
 Competition type National  
 Role/activity carried out within the project Project Manager  
 Project management, pedagogical training programs dedicated to teachers, and impact evaluation study of these training programs  
 Main project result(s) \*600 university teaching staff from 30 universities in Romania were trained in pedagogical and scientific research competencies.  
 \*The establishment of the Academic Development Center at the West University of Timișoara.

Implementation period September 2013 - August 2014  
 Project title EU Citizen: Instructional Strategies for teaching in primary school, Evidence Based  
 Project ID 542773-LLP-1-2013-1-RO-AJM-ICS  
 Funding source European Commission, EACEA  
 Project budget 58,617 €  
 Competition type International  
 Role/activity carried out within the project Project Director, Principal Researcher, Project Management, Pedagogical Training Programs for Pre-University Teachers in Primary Education  
 Main project result(s) \*an innovative and empirically based instructional-educational strategy (Smiley Hands up);  
 \*a lesson planning model;  
 \*a manual for teaching EU content;  
 \*a scientific article published in an international journal;  
 \*a package of 20 teaching aids;  
 \*a training course conducted in 5 counties: TM, CS, GJ, MH and HD, which trained over 300 pre-university teachers.

Implementation period February 2011 - January 2012  
 Project title Let's train the little EU citizen!  
 Project ID 357417-LLP-2011-RO-AJM-ICS.  
 Funding source European Commission, EACEA  
 Project budget 60,402 €  
 Competition type International  
 Role/activity carried out within the project Project Director, Principal Researcher, Project Management, Pedagogical Training Programs for Pre-University Teachers in Primary Education  
 Main project result(s) \*Developing the EU Citizen discipline as an optional subject for primary school classes.  
 \*EU Citizen discipline manual.



- \*Teaching guide for the EU Citizen discipline.
- \*Package of teaching aids for the EU Citizen discipline.
- \*Training of 150 pre-university teachers from the counties of TM and CS.

Implementation period    October 2011 – December 2014  
    Project title    A Hyper-rationalistic Model for Curriculum Development  
    Project ID    PN-II-RU-PD-2011-3-0114  
    Funding source    Ministry of Education  
    Project budget    246,785 RON  
    Competition type    National  
 Role/activity carried out within the project    Principal researcher, project director, research and training activities for pre-university education staff  
 Main project result(s)    \*200 pre-university education staff from the counties of TM and CS trained in curricular development competencies, based on curricular development models.  
    \*2 articles published in WOS-indexed journals, one of which is in Q1 (*Educational Technology Research and Development*)

Implementation period    2007 - 2009  
    Project title    Organizational cultures in the Romanian university space  
    Project ID    PN-II-RU-TD-2007-2-0372  
    Funding source    Ministry of Education  
    Project budget    246,785 RON  
    Competition type    National  
 Role/activity carried out within the project    Principal researcher, project director, scientific research activities  
 Main project result(s)    \*Publication of a book.  
    \*Completion of the PhD thesis in education sciences.

***Participation as a key member  
 in project teams, won in  
 national and/or international  
 competitions:***

Implementation period    January 2021 – December 2023  
    Project title    SMAPH - a model of short-term self-regulatory mechanisms in education  
    Project ID    PN-III-P4-ID-PCE-2020-1760  
 Role/activity carried out within the project.    Researcher and teacher trainer. Developing a training program for pre-university teachers and testing its effect through a quasi-experimental and longitudinal research design.

Implementation period    December 2020 – June 2023  
    Project title    Starting a career through didactic master's programs  
    Project ID    POCU/864/6/21/140783  
 Role/activity carried out within the project.    Coordinator of Partner P8 - UVT, with a management role for Partner UVT's activities and coordination of impact evaluation activities of didactic master's programs, longitudinal study on a similar cohort sample.

Implementation period	2020 – 2021
Project title	Access and equity in universities. Innovative entrepreneurial initiatives for students and teachers
Project ID	POCU/379/6/21/124874
Role/activity carried out within the project.	Expert in teacher training and program impact evaluation. Publication of three impact reports for the training program. Pedagogical training for approximately 150 teachers from two universities in Romania.
Implementation period	September 2013 – August 2014
Project title	Increasing the visibility of the EU in schools from disadvantaged regions
Project ID	542933-LLP-1-2013-1-RO-AJM-ICS
Role/activity carried out within the project.	Researcher
Implementation period	March 2013 – November 2013
Project title	Professionalizing the teaching career – new competencies for education change agents in the counties of Caraş Severin and Mehedinţi
Project ID	POSDRU ID 62421
Role/activity carried out within the project.	Coordinator of the continuing education program for teachers in CS and MH, with over 1500 teachers involved in the target group. Trainer in the training program for pre-university teachers.
Implementation period	2005 - 2007
Project title	Improving initial and continuous training for pre-university education staff through the implementation and development of a quality management strategy within D.T.T
Project ID	CNCSIS: 1364.
Role/activity carried out within the project.	Member of the project coordination team.

Nr. crt.	Project Title	Implementation Period	Beneficiary	Role and description of main activities conducted
1.	SMAPH - A short-term self-regulation mechanism model in education  PN-III-P4-ID-PCE-2020-1760	January 2021 – December 2023	West University of Timișoara	Senior Researcher  Role: Developing and delivering a continuous training program for mathematics teachers in pre-university education, based on the concepts of authentic learning, research-informed teaching, and differentiated approach.  Testing the effectiveness of the developed training program through a

				<p>quasi-experimental longitudinal research design.</p> <p>Writing and publishing scientific studies based on the impact evaluation process of the training program.</p>
2.	<p>Starting a career through didactic master's degree</p> <p>POCU/864/6/21/140783</p>	December 2020 – June 2023	Ministry of Education	<p>Coordinator of Partner P8 - UVT</p> <p>Role: Management of WUT partner activities.</p> <p>Management and monitoring of didactic master's degree programs implemented at UVT.</p> <p>Coordination of impact evaluation activities for didactic master's degree programs, longitudinal cohort study with similar samples.</p> <p>Delivery of Instructional Design and Learning Theories, Educational Research 1, 2, and 3 disciplines within the didactic master's degree programs.</p>
3.	<p>Together with universities and employers. An integrated system of innovative educational programs</p> <p>POCU/320/6/21/121030</p>	January 2019 – July 2021	West University of Timișoara	<p>Project Manager</p> <p>Role: Management and monitoring of project implementation.</p> <p>Curriculum design for pedagogical training programs dedicated to teaching staff.</p> <p>Coordination of impact evaluation study for continuous training programs.</p>
4.	<p>Access and equity in universities. Innovative entrepreneurial initiatives for students and teachers</p> <p>POCU/379/6/21/124874</p>	2020 – 2021	West University of Timișoara	<p>Senior Expert in Teacher Training</p> <p>Role: Designing a continuous training program dedicated to teaching staff.</p> <p>Delivery of two disciplines within the continuous training program dedicated to teaching staff.</p> <p>Designing the impact evaluation study of the training program and coordinating related activities.</p>

				Publication of three impact reports of the training program.
5.	UNIVERSITARIA - University didactics and advanced scientific research school  POSDRU/157/1.3/S/135590	January 2014 – December 2016	West University of Timișoara	Project Manager  Role: Management and monitoring of project implementation.  Curriculum design for pedagogical training programs dedicated to teaching staff.  Coordination of impact evaluation study for continuous training programs.
6.	EU Citizen: Instructional Strategies for teaching in primary school, Evidence Based  542773-LLP-1-2013-1-RO-AJM-ICS	September 2013 – August 2014	West University of Timișoara	Project Director  Role: Management and monitoring of project implementation.  Curriculum design and delivery of pedagogical training programs dedicated to teaching staff.  Coordination of the development process of didactic means for the training program. *a Smiley Hands up innovative and empirically grounded instructional-educational strategy; *a lesson design model; *a teaching guide for EU content; *a package of 20 didactic means; *a training course held in 5 counties: TM, CS, GJ, MH, and HD, which trained over 300 teaching staff in pre-university education.
7.	Let's train the little EU citizen!  357417-LLP-2011-RO-AJM-ICS	February 2011 – January 2012	West University of Timișoara	Project Director  Role: Management and monitoring of project implementation.  Developing the EU Citizen discipline as an optional subject for primary school classes.  Development of the EU Citizen Discipline Manual.

				<p>Development of the didactic guide for the EU Citizen discipline.</p> <p>Coordination of the development process of a package of didactic means for the EU Citizen discipline.</p> <p>Training of 150 pre-university teaching staff from TM and CS counties.</p>
8.	<p>A Hyper-rationalistic Model for Curriculum Development</p> <p>PN-II-RU-PD-2011-3-0114</p>	October 2011 – December 2014	West University of Timișoara	<p>Project Director</p> <p>Role: Research and continuous training activities for teaching staff in pre-university education.</p> <p>Training of 200 pre-university teaching staff from TM and CS counties in curriculum development competencies based on curriculum development models.</p>
9.	<p>Professionalization of the teaching career - new competences for actors of changes in education from the counties of Caraș-Severin and Mehedinți</p> <p>POSDRU ID 62421</p>	March 2013 – November 2013	Ministry of Education	<p>Coordinator of the continuous training program for teaching staff in CS and MH counties, over 1500 teaching staff involved in the target group.</p> <p>Trainer in the continuous training program dedicated to teaching staff in pre-university education.</p>

Full Professor habil. PhD. Marian D. ILIE